MONROE COUNTY WATER AUTHORITY

COMPENSATION COMMITTEE MEETING MINUTES
TUESDAY, NOVEMBER 3, 2026
9:00 a.m.

Attended: Committee:
Sheila Mason, Chairperson
Timothy Barbeto
Sheila LaBell Schalm

Staff:
Nicholas Noce
Diane Hendrickson
Larry Magguilli

Others:
Megan Dorritie, Esq. - HS&E

The meeting of the Compensation Committeewas called to order by Chairperson Mason at 9:00 a.m.

1. REVIEW PERFORMANCE APPRAISAL OF THE EXECUTIVE DIRECTOR

   At 9:07 a.m., Chairperson Mason requested a motion to enter into Executive Session to discuss the Executive Director's annual performance appraisal.
   Motion was made by Mr. Barbeto, seconded by Mrs. LaBell-Schalm and passed unanimously, to enter into Executive Session, present were Mrs. LaBell-Schalm, Mrs. Mason, Mr. Barbeto, Ms. Hendrickson, Ms. Dorritie. Mr. Noce was asked to return to discuss the annual performance with him.
   At 9:25 a.m., on a motion by Mr. Barbeto, seconded by Mrs. LaBell-Schalm, the Committee unanimously agreed to conclude Executive Executive Session. No Formal Action was taken.

2. REVIEW RECOMMENDED COMPENSATION GUIDELINES

   Mr. Noce, addressed the Committee members and summarized the Compensation Guidelines and Salary Schedule 6 revisions being recommended to the Compensation Committee. After some discussion, a motion was made by Mrs. LaBell-Schalm, seconded by Mr. Barbeto, was put to a roll call vote, and unanimously carried, to forward the recommended Guidelines and Salary Schedule 6 to the full Board for their review and approval at their Regular Meeting on November 12th.

3. DISCUSS AND SCHEDULE NEXT COMPENSATION COMMITTEE MEETING

   The next Compensation Committee meeting will be on Thursday, November 4, 2027 a a.m.

The Compensation Committee meeting was adjourned at 10:08 a.m.

Diane Hendrickson

Diane Hendrickson, Recording Secretary to the Authority