



To: Board Members

Date: July 2, 2026

From: Nicholas Noce, Executive Director

Subject: **Regular Board Meeting – Thursday, July 9, 2026 @ 9:00 a.m.**
General Offices, Board Room, 475 Norris Dr. Rochester, NY 14610

AGENDA ITEMS:

1. Personnel Items

- There are items on the Agenda marking the retirements of Lisa Rawlins and Thomas Doerr. We appreciate their many years of dedicated service to the Authority and wish them a happy and fulfilling retirement.
- Appointment of Steve Bock to the title of Skilled Laborer in the Facilities, Fleet and Operations Department. Mr. Bock was most recently employed doing remodeling for SLB Remodeling. See enclosed memorandum from Larry Magguilli.
- Appointment of Frank Ehmann to the title of Maintenance Mechanic III in the Facilities, Fleet and Operations Department. Mr. Ehmann most recently has been working for the City of Rochester Water Bureau. See enclosed memorandum from Larry Magguilli.
- Appointment of Gianni Maio to the title of Skilled Laborer in the Facilities, Fleet and Operations Department. Mr. Maio has been working for the Town of Penfield Highway DPW. See enclosed memorandum from Larry Magguilli.
- Appointment of Austin Syracuse to the title of Skilled Laborer in the Facilities, Fleet and Operations Department. Mr. Syracuse has been working at the Town of Penfield. See enclosed memorandum from Larry Magguilli.
- Provisional Promotional Appointment of Michael Irving to the title of Distribution Maintenance Mechanic in the Facilities, Fleet and Operations Department. See enclosed memorandum from Larry Magguilli.
- Provisional Appointment of Eric Short to the title of Distribution Maintenance Mechanic in the Facilities, Fleet and Operations Department. Mr. Short has most recently been working 'out of title' in this role. See enclosed memorandum from Larry Magguilli.
- Appointment of Brenda Ertel to the title of Laboratory Assistant in the Production/Transmission Department. Ms. Tando has most recently been working in the health care field. See enclosed memo from Christopher LaManna.
- Appointment of Gary Cross to the title of Maintenance Mechanic III in the Production/Transmission Department. Mr. Cross has been working for Monroe County DOT. See enclosed memo from Chris LaManna.

1. Personnel Items cont'd.
 - Provisional Promotional Appointment of Daniel Rimmer to the title of Coordinator of Water Systems Emergency Response in the Production/Transmission Department. Mr. Rimmer was most recently working as a Water Treatment Plant Operator and has the experience and qualifications for this position. See enclosed memorandum from Christopher LaManna.
 - Promotional Appointment of Hasaan Curry to the title of Messenger in the Finance and Business Services. Mr. Curry has most recently has been working the meter shop and filling in for the vacant Messenger position. See enclosed memorandum from Amy Molinari.

2. There is an item on the agenda to authorize the purchase of a new 2026 John Deere 624 P-Tier Wheel Loader utilizing the NYS OGS Contract for Heavy Equipment.

3. There is an item on the agenda to authorize the purchase of two new 2026 John Deere 320P-Tier Backhoe Loaders utilizing the NYS OGS Contract for Heavey Equipment.

4. There is an item on the agenda to authorize a professional services agreement with LaBella Associates (“LaBella”) for the Calkins Road and E. Henrietta Road Intersection (“Intersection”) Repair, in the Town of Henrietta.

In January, the bonnet of a valve broke loose in the Intersection. The amount of water from this break along with the frost in the ground at that time caused significant damage to the Intersection that was recently rehabilitated by NYSDOT. The restoration will require further investigation to determine the design and extent of the appropriate repair. This project involves an extensive amount of coordination with the highway owners to make sure the review and approval times are minimized so the work can be completed in 2026. A Request for Qualifications and Proposals were sent to consulting firms with experience with this type of work and posted on our website. Two firms submitted qualifications and proposals. After review of the statements of qualifications and proposals submitted, the selection committee recommends award to LaBella Associates. The budget for this work is \$90,000.

5. There is an item on the agenda to authorize an Agreement with the Town of Victor for water main relocation work associated with the Town’s Rowley Road culvert replacement project. An existing asbestos water main is in conflict with the proposed culvert and needs to be removed and relocated. Approximately 20 lineal feet of asbestos water main will be removed and replaced with 80 lineal feet of new 8-inch ductile iron water main. The water main work will be performed by the Town’s contractor as part of their project at the Water Authority’s expense. The work will be completed on a time and materials basis at a budget not to exceed \$60,000.

6. There is an item on the agenda to authorize a Professional Services Agreement for Safety Training and Compliance with two firms.
7. The Authority's standard procurement compliance resolution.

There may be additional items placed on the Agenda not finalized for this mailing.

BOARD DISCUSSION/NOTIFICATION ITEMS

- In Board Folders for Review:
 - May Financials
 - Proposed Dates for Budget Workshops

There may be additional items presented for discussion and/or notification.

NN/dlh

Enclosures

cc: Executive Staff



Memorandum

To: Nicholas Noce, Executive Director

Date: June 30, 2026

From: Larry Magguilli, Deputy Executive Director

Subject: Recommendation to Hire

Copies: D. Hendrickson

I would like to recommend the appointment of Steve Bock to the position of Skilled Laborer in the Facilities, Fleet and Operations Department, working in the maintenance field.

Steve was interviewed by Steve Kromer, Mike Sullivan and myself and was found to be very well suited for this position. Steve has recently been working in the construction/remodeling field and will be a good addition to the Authority.

The position will be at an hourly rate of \$26.51.

Mr. Bock's appointment will be effective July 27, 2026.

(Dis)Approved:

Deputy Executive Director

Date

(Dis)Approved:



Executive Director



Date

Board Resolution: _____



Memorandum

To: Nicholas Noce, Executive Director

Date: June 30, 2026

From: Larry Magguilli, Deputy Executive Director

Subject: Recommendation to Hire

Copies: D. Hendrickson

I would like to recommend the appointment of Frank Ehmann to the position of Maintenance Mechanic III in the Facilities, Fleet and Operations Department.

Mr. Ehmann was interviewed by Steve Kromer, Mike Sullivan and myself and was found to be very well suited for this position. Mr. Ehmann has most recently been employed by the City of Rochester working as a Superintendent of Water Distribution. He has over twenty years experience in a water related field.

The position will be at an hourly rate of \$33.65.

Mr. Ehmann's appointment will be effective July 27, 2026.

(Dis)Approved:

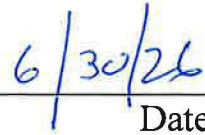
Deputy Executive Director

Date

~~(Dis)~~Approved:



Executive Director



Date

Board Resolution: _____



Memorandum

To: Nicholas Noce, Executive Director

Date: June 30, 2026

From: Larry Magguilli, Deputy Executive Director

Subject: Recommendation to Hire

Copies: D. Hendrickson

I would like to recommend the appointment of Gianni Maio to the position of Skilled Laborer in the Facilities, Fleet and Operations Department.

Gianni was interviewed by Steve Kromer, Mike Sullivan and myself and was found to be very well suited for this position. Gianni has recently been employed by the Town of Penfield Highway DPW as a Laborer. He also holds a CDL-B license.

The position will be at an hourly rate of \$25.18.

Mr. Maio's appointment will be effective July 27, 2026.

(Dis)Approved:

Deputy Executive Director

Date

(Dis)Approved:



Executive Director



Date

Board Resolution: _____



Memorandum

To: Nicholas Noce, Executive Director

Date: June 30, 2026

From: Larry Magguilli, Deputy Executive Director

Subject: Recommendation to Hire

Copies: D. Hendrickson

I would like to recommend the appointment of Austin Syracuse to the position of Skilled Laborer in the Facilities, Fleet and Operations Department.

Austin was interviewed by Steve Kromer, Mike Sullivan and myself and was found to be very well suited for this position. Austin has recently been employed by the Town of Penfield Highway DPW as a Machine Equipment Operator, He also holds a CDL-A license.

The position will be at an hourly rate of \$29.40.

Mr. Syracuse's appointment will be effective July 27, 2026.

(Dis)Approved:

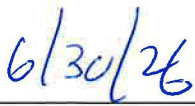
Deputy Executive Director

Date

(Dis)Approved:



Executive Director



Date

Board Resolution: _____



Memorandum

To: Nicholas Noce, Executive Director

Date: June 30, 2026

From: Larry Magguilli, Deputy Executive Director

Subject: Recommendation for Promotion

Copies: D. Hendrickson

I would like to recommend the promotion of Michael Irving to the position of Distribution Maintenance Mechanic in the Facilities, Fleet and Operations Department.

Mr. Irving has been working at the Water Authority for sixteen years, of which thirteen years were with the Operations department and he meets the minimum qualifications for this title.

Michael's appointment will be effective July 13, 2026, at an hourly rate of \$42.99.

(Dis)Approved:

Deputy Executive Director

Date

(Dis)Approved:

Nicholas Noce

Executive Director

6/30/26

Date

Board Resolution: _____



Memorandum

To: Nicholas Noce, Executive Director

Date: June 30, 2026

From: Larry Magguilli, Deputy Executive

Subject: Recommendation for Provisional Appointment

Copies: D. Hendrickson

I would like to recommend the provisional appointment of Eric Short to the position of Distribution Maintenance Mechanic in the Facilities, Fleet and Operations Department.

Eric has been with the Authority for five years, in which the last eight months have been 'out of title' as a Distribution Maintenance Mechanic. Eric is a conscientious, dependable employee and a pleasure to work with. He was interviewed for this position by Mike Sullivan, Steve Trotta and myself and found to be a good fit for this position.

The provisional position would be an hourly rate of \$35.99.

Eric's appointment will be effective July 13, 2026.

(Dis)Approved:

Deputy Executive Director

Date

(Dis)Approved:

Nicholas Noce

Executive Director

6/30/26

Date

Board Resolution: _____



Monroe County Water Authority

Memorandum

To: Nicholas Noce
From: Chris J. LaManna, P.E. *ck*
Subject: Recommendation for Appointment
Laboratory Assistant
Brenda Ertel

Date: June 26, 2026
File: Personnel
Copies: D.Hendrickson
L.Magguilli
K.Nauble

I recommend the provisional appointment of Brenda Ertel to the position of Laboratory Assistant in the Production and Transmission Department. The Department has a need for this position in the Laboratory group based at the Shoremont Water Treatment Plant due to a recent retirement. Two external candidates were interviewed and Ms. Ertel was selected as the best fit for this position. Ms. Ertel has the required experience and capabilities necessary to meet the requirements of the position. Ms. Ertel's appointment will be provisional until she completes the Civil Service Exam for this title the next time it is offered by Monroe County, and is determined to be reachable for appointment.

If approved at the July 9, 2026 Board meeting, Ms. Ertel's appointment to the position will be effective Monday, July 27, 2026 at an hourly rate of \$32.75.

Approved:

Christopher J. LaManna

Director of Production and Transmission

6/26/26

Date

/ (Dis)Approved:

Nick Ma

Executive Director

6/30/26

Date

Board Resolution: _____



Monroe County Water Authority

Memorandum

To: Nicholas Noce

Date: June 26, 2026

From: Chris J. LaManna, P.E. *chl*

File: Personnel

Subject: Recommendation for Appointment
Maintenance Mechanic III
Gary Cross

Copies: D.Hendrickson
L.Magguilli
E.Young
N.Satter

I recommend the appointment of Gary Cross to the position of Maintenance Mechanic III in the Production and Transmission Department. The Department has a need for this position in the Mechanical Maintenance group based at the Shoremont Water Treatment Plant. Two internal candidates were also interviewed and Mr. Cross was selected as the best fit for this position. Mr. Cross has the required experience and capabilities necessary to meet the requirements of the position.

If approved at the July 9, 2026 Board meeting, Mr. Cross's appointment to the position will be effective Monday, July 27, 2026 at an hourly rate of \$30.67.

Approved:

Christopher J. LaManna

Director of Production and Transmission

6/26/26

Date

/ (D/s) Approved:

Nicholas Noce

Executive Director

6/30/26

Date

Board Resolution: _____



Monroe County Water Authority

Memorandum

To: Nicholas Noce

From: Chris J. LaManna, P.E. *CL*

Subject: Recommendation for Appointment
Coordinator Water Systems Emergency Response
Dan Rimmer

Date: June 26, 2026

File: Personnel

Copies: D.Hendrickson
L.Magguilli
A.Molinari
G.Ippolito

I recommend the provisional promotional appointment of Dan Rimmer to the position of Coordinator of Water Systems Emergency Response. There is a need for this position due to a vacancy resulting from a recent retirement. Mr. Rimmer has been with the Authority since November 2023 working as a Water Treatment Plant Operator in the Production and Transmission Department. He has the experience and qualifications necessary to meet the requirements of this position. With this promotional appointment, Mr. Rimmer will transfer to the Security Group in the Finance and Business Services Department, but will continue to be based at the Shoremont Water Treatment Plant. Mr. Rimmer's appointment will be provisional until he completes the Civil Service Exam for this title the next time it is offered by Monroe County, and is determined to be reachable for appointment.

If approved at the July 9, 2026 Board meeting, Mr. Rimmer's provisional promotional appointment to the position will be effective Monday, July 13, 2026 at an annual salary of \$85,904.00.

Approved:

Christopher J. LaManna

Director of Production and Transmission

6/26/26

Date

/ (Dis)Approved:

Nicholas Noce

Executive Director

6/30/26

Date

Board Resolution: _____



Memorandum

To: Nicholas Noce, Executive Director

Date: June 24, 2026

From: Amy Molinari, Director of Finance and Business Services

Subject: Recommendation for Promotion

Copies: D. Hendrickson

I would like to recommend the promotion of Hasaan Curry to the position of Messenger in the Finance & Business Services Department.

Recently Hasaan has been working in the Meter Shop and has been the backup Messenger, and as the backup he has developed a good understanding of the position.

Hasaan is a dependable, hardworking employee who has a strong work ethic and has the necessary skills to be successful in this position.

I recommend the promotion to Messenger at an hourly rate of \$25.51, to be effective July 13, 2026.

(Dis)Approved: Diana Hendrickson for Amy Molinari 06-30-2026
Director Date

/ (Dis)Approved: Nicholas Noce 6/30/26
Executive Director Date

Board Resolution: _____



MEMORANDUM

TO: N. Noce

CC: D. Hendrickson

FROM: C. Watt

SUBJECT: Notification to Board – Results of the ‘Safety Training & Compliance’
Request for Proposal (RFP)

DATE: 07/01/2026

At the MCWA Board Meeting held on March 5, 2026, we advised the Board that we were preparing our ‘Safety Training & Compliance’ for Request for Proposals and sending them to the following vendors:

- Cornerstone Training Institute
- LaBella Associates
- Lancaster Safety
- Occupational Safety Consultants, Inc.
- Safety Plus

In response, we received the following proposals:

- Cornerstone Training Institute
- Occupational Safety Consultants, Inc.

Chris Ward of Lancaster notified us they would not be submitting a Statement of Proposal regarding this RFP at this time.

We did not receive proposals from; LaBella Associates, Lancaster Safety, and Safety Plus.

Based on the evaluation of the proposals received, the designated Procurement Officers suggested awarding the Safety Training & Compliance Agreement to Cornerstone Training Institute and Occupational Safety Consultants, Inc. The award to both firms will provide the Authority with access to a broader range of safety training programs, compliance services, and specialized expertise, enhancing the Authority's ability to meet its training and regulatory compliance objectives.