

MONROE COUNTY WATER AUTHORITY
COMPENSATION COMMITTEE MEETING MINUTES THURSDAY,
December 4, 2025
8:30 a.m.

Attended:

Committee:

Sheila R. Mason Chairperson
Sheryal A. Volpe
Timothy L. Barbeto

Staff:

Nicholas Noce
Diane Hendrickson

Others:

Megan Dorritie, Esq. - HS&E

The meeting of the Compensation Committee was called to order by Chairperson Mason at 8:30 a.m.

1. **REVIEW PERFORMANCE APPRAISAL OF THE EXECUTIVE DIRECTOR**

Chairperson Mason requested a motion to enter into Executive Session to discuss the Executive Director's annual performance appraisal.

Motion was made by Mr. Barbeto, seconded by Mrs. Volpe and passed unanimously, to enter into Executive Session, present were Mrs. Mason, Mrs. Volpe, Mr. Barbeto, Ms. Hendrickson, Ms. Dorritie. After some discussion by the Committee, Mr. Noce was asked to return to discuss the annual performance with him.

At 9:15 a.m., on a motion by Mrs. Volpe, seconded by Mr. Barbeto, the Committee unanimously agreed to conclude Executive Executive Session. No Formal Action was taken.

2. **DISCUSSION OF COMPENSATION CONSULTANT RFP/Q**

The next item on the Agenda was a discussion of the process to seek a Compensation Consultant, Mr. Noce discussed with the Committee the purpose of the Consultant and the process of the RFP/Q. After some discussion it was agreed to move forward with the RFP/Q.

3. **DISCUSS AND SCHEDULE NEXT COMPENSATION COMMITTEE MEETING**

The next Compensation Committee meeting will be Tuesday, March 3, 2026 at 8:30 a.m.



Diane Hendrickson, Recording Secretary to the Authority