

MONROE COUNTY WATER AUTHORITY
COMPENSATION COMMITTEE MEETING MINUTES THURSDAY,
DECEMBER 11, 2023
8:30 a.m.

Attended:

Committee:

Matthew J. Fero, Chairperson
Sheryal A. Volpe

Staff:

Nicholas Noce
Diane Hendrickson
Larry Magguilli

Others:

Megan Dorritie, Esq. - HS&E
Steven DePerrior - Burke Group

Absent: Allen Bernstein

The meeting of the Compensation Committee was called to order by Chairperson Fero at 8:30 a.m.

1. REVIEW PERFORMANCE APPRAISAL OF THE EXECUTIVE DIRECTOR

At 8:35 a.m., Chairperson Fero requested a motion to enter into Executive Session to discuss the Executive Director's annual performance appraisal.

Motion was made by Mrs. Volpe, seconded by Mr. Fero, and passed unanimously, to enter into Executive Session, present were Mrs. Volpe, Mr. Fero, Ms. Hendrickson, Ms. Dorritie. Mr. Noce was asked to return to discuss the annual performance with him.

At 8:50 a.m., on a motion by Mrs. Volpe, seconded by Mr. Fero, the Committee unanimously agreed to conclude Executive Executive Session. No Formal Action was taken.

2. REVIEW RECOMMENDED COMPENSATION GUIDELINES

Mr. DePerrior, from the Burke Group, addressed the Committee members and summarized the Compensation Guidelines being recommended to the Compensation Committee.

Motion was made by Mrs. Volpe, seconded by Mr. Fero, was put to a roll call vote, and unanimously carried, to forward the recommended Guidelines to the full Board for their review and approval at their Regular Meeting on December 14th.

3. DISCUSS AND SCHEDULE NEXT COMPENSATION COMMITTEE MEETING

The next Compensation Committee meeting will be scheduled as needed.



Diane Hendrickson, Recording Secretary to the Authority