

MONROE COUNTY WATER AUTHORITY
COMPENSATION COMMITTEE MEETING MINUTES
THURSDAY, OCTOBER 7, 2021
8:30 A.M.

Attended:

Committee:

Matthew J. Fero, Chairperson
Robert W. Hurlbut
Allen S. Bernstein

Staff:

Nicholas Noce
Diane Hendrickson

Others:

Andrew Dean, Esq. -
HS&E
Steven M. DePerrior,
Burke Group

The meeting of the Compensation Committee was called to order by Chairperson Fero at 8:30 a.m.

1. REVIEW PERFORMANCE APPRAISAL TIMELINE OF THE EXECUTIVE DIRECTOR

At 8:32 a.m., Chairperson Fero requested a motion to enter into Executive Session pursuant to Section 105(1)(f) to discuss the Executive Director's annual performance appraisal timeline and compensation analysis for the Executive Director and the Executive Staff.

Motion was made by Mr. Bernstein, seconded by Mr. Hurlbut, and passed unanimously, to enter into Executive Session, all present with the exception of Mr. Noce.

At 8:43 a.m., the Committee Members requested that Mr. Noce rejoin the meeting, still in Executive Session, in order to discuss the annual performance appraisal of Mr. Noce and review the compensation analysis by the Burke Group for the Executive Staff in 2022. No formal action was taken.

At 9:05 a.m., on a motion made by Mr. Hurlbut, seconded by Mr. Bernstein, the Committee unanimously agreed to conclude Executive Session. AYES: 3; NAYS: 0.

2. SCHEDULE NEXT COMPENSATION COMMITTEE MEETING

It was agreed that the next scheduled meeting of the Compensation Committee will be held on Thursday, December 2, 2021 at 9:00 a.m.

There being no further business to come before the Committee, motion was made by Mr. Hurlbut, seconded by Mr. Bernstein, and approved unanimously, to adjourn the meeting at 9:10 a.m.



Diane Hendrickson, Recording Secretary to the Authority