

MONROE COUNTY WATER AUTHORITY
COMPENSATION COMMITTEE MEETING MINUTES
THURSDAY, DECEMBER 3, 2020
9:00 A.M.

ATTENDED:

Committee:

Wendy Bleier-Mervis, Chairperson
Robert W. Hurlbut
Matthew J. Fero
Scott D. Nasca, Ex-Officio

Staff:

Nicholas Noce
Diane Hendrickson

Others:

Andrew Dean, Esq. - HS&E

The meeting of the Compensation Committee was called to order by Chairperson Bleier-Mervis at 9:00 a.m.

1. DISCUSS THE PERFORMANCE EVALUATIONS OF THE EXECUTIVE STAFF

At 9:05 a.m., Chairperson Bleier-Mervis requested a motion to enter into Executive Session to discuss the performance evaluations of the Water Authority's Executive Staff.

Motion was made by Mr. Fero, seconded by Mr. Hurlbut, and passed unanimously, to enter into Executive Session. At 9:45 a.m., motion to conclude Executive Session was made by Mr. Fero, seconded by Mr. Hurlbut, and passed unanimously. No formal action was taken.

2. REVIEW RECOMMENDED REVISIONS TO THE COMPENSATION PHILOSOPHY

Mr. Noce and Ms. Hendrickson addressed the Committee members and summarized Burke Group's recommended revisions to the Compensation Philosophy. After some discussion, the Committee proceeded as follows:

Motion was made by Mr. Hurlbut, seconded by Mr. Fero, and passed unanimously, to forward the recommended revisions to the MCWA's Compensation Philosophy to the full Board for their review and approval.

3. DISCUSS SCHEDULING NEXT COMPENSATION COMMITTEE MEETING

It was agreed the next meeting of the Compensation Committee will be scheduled as warranted.

There being no further business to come before the Committee, motion was made by Mr. Hurlbut, seconded by Mr. Fero, and approved unanimously, to adjourn the meeting at 9:50 a.m.


Karin Anderson, Management Assistant