

MONROE COUNTY WATER AUTHORITY
COMPENSATION COMMITTEE MEETING MINUTES MONDAY,
NOVEMBER 3, 2020
8 : 00 A . M .

Attended:

Committee:

Wendy Bleier-Mervis, Chairperson

Robert W. Hurlbut

Matthew J. Fero

Scott D. Nasca

Staff:

Nicholas Noce

Diane Hendrickson

Others:

Andrew Dean, Esq. -

HS&E

The meeting of the Compensation Committee was called to order by Chairperson Bleier-Mervis at 8:03 a.m.

1. REVIEW PERFORMANCE APPRAISAL OF THE EXECUTIVE DIRECTOR

At 8:04 a.m., Chairperson Bleier-Mervis requested a motion to enter into Executive Session to discuss the Executive Director's annual performance appraisal.

Motion was made by Mr. Fero, seconded by Mr. Hurlbut, and passed unanimously, to enter into Executive Session, all present with the exception of Mr. Noce.

At 8:25 a.m., the Committee Members requested that Mr. Noce rejoin the meeting, still in Executive Session, in order to discuss the annual performance appraisal of Mr. Noce. No formal action was taken.

At 8:35a.m., on a motion made by Mr. Hurlbut, seconded by Mr. Fero, the Committee unanimously agreed to conclude Executive Session. AYES: 3; NAYS: 0.

2. REVIEW RECOMMENDED REVISIONS (ADDITIONS TO THE MCWA COMPENSATION PHILOSOPHY

Mr. Noce and Ms. Hendrickson addressed the Committee members and summarized the changes being recommended to the Compensation Philosophy.

Motion was made by Mr. Hurlbut, seconded by Mr. Fero, was put to a roll call vote, and unanimously carried, to forward the recommended changes to the MCWA Compensation Philosophy to the full Board for their review and approval at their November 12, 2020 Regular Meeting. AYES: 3 (R. Hurlbut, M. Fero, and W. Bleier-Mervis); NAYS: 0.

3. SCHEDULE NEXT COMPENSATION COMMITTEE MEETING

It was agreed that the next scheduled meeting of the Compensation Committee will be held on Thursday, December 3, 2020 at 9:00 a.m.

There being no further business to come before the Committee, motion was made by Mr. Hurlbut, seconded by Mr. Fero, and approved unanimously, to adjourn the meeting at 8:46 a.m.

Diane Hendrickson, Recording Secretary to the Authority