

MONROE COUNTY WATER AUTHORITY

Compensation Committee Meeting Minutes
Tuesday, November 13, 2018
9:00 a.m.

Attended:

Committee:

Wendy Bleier-Mervis, Chairperson
Robert W. Hurlbut
Matthew J. Fero

Staff:

Nicholas Noce
Diane Hendrickson
MaryAnn Hussar

Others:

Raymond P. Miller, Esq. of HS&E

The meeting of the Compensation Committee was called to order by Chairperson Bleier-Mervis at 9:00 a.m.

1. **Review Performance Appraisal of the Executive Director and Executive Staff** – At 9:05 a.m. Chairperson Bleier-Mervis requested a motion to enter into Executive Session to discuss the Executive Director’s and the Executive Staff’s annual performance appraisals.

Motion was made by Mr. Hurlbut, seconded by Mr. Fero, and passed unanimously to enter into Executive Session, all present with the exception of Mr. Noce. At 9:25 a.m. the Committee Members requested that Mr. Noce rejoin the Compensation Meeting still in Executive Session, in order to discuss the annual performance appraisals of the Executive Staff.

At 9:45 a.m., on a motion made by Mr. Hurlbut, seconded by Mr. Fero, the Committee unanimously agreed to conclude Executive Session. Ayes: 3; Nays: 0

A Motion was made by Mr. Hurlbut, seconded by Mr. Fero, was put to voice vote and unanimously carried to forward to the full Board, for their review and consideration at their next Board of Directors Meeting scheduled for December 13, 2018, the Compensation Committee’s recommendations pertaining to annual compensation for the Authority’s Executive Director and Executive Staff for 2019. Ayes: 3; Nays: 0.

2. **Review recommended revision/addition to the MCWA Compensation Philosophy** – Ms. Hendrickson addressed the Committee members and summarized the changes that are being recommended to the Compensation Philosophy.

Motion was made by Mr. Fero, seconded by Mr. Hurlbut, was put to a voice vote and unanimously carried to forward the recommended changes to the MCWA Compensation Philosophy to the full Board for their review and approval, at their December 13, 2018 Regular Meeting.
Ayes: 3; Nays: 0.

3. **Schedule Next Compensation Committee Meeting** – It was agreed that the next scheduled meeting of the Compensation Committee will be determined at a later date.

* * *

There being no further business to come before the Committee, motion was made by Mr. Hurlbut seconded by Mr. Fero, and approved unanimously, to adjourn the meeting at 10:12 a.m.

MaryAnn Hussar, Secretary to the Authority