

**MONROE COUNTY WATER AUTHORITY**

Compensation Committee Meeting  
Thursday, September 7, 2023  
8:00 a.m.

The meeting of the Compensation Committee was called to order by Chairperson Fero at 8:00 a.m.

Attended:

Committee:

Matthew J. Fero, Chairperson  
Allen S. Bernstein  
Sheryal A. Volpe

Staff:

Nicholas Noce  
Diane Hendrickson  
Larry Magguilli

Others:

Megan K. Dorritie, HS&E

1. **Recommendation for Management Employee Compensation Consultant** – Mr. Noce and Ms. Hendrickson discussed the RFP/Q process and the responses received which were provided to the Compensation Committee for review ahead of the meeting, and they detailed the evaluation criteria in recommendation of the Burke Group – rated highest to provide these services. After further discussion by Mr. Magguilli, the Compensation Committee proceeded as follows:

Motion was made by Mrs. Volpe, seconded by Mr. Bernstein, and passed unanimously to recommend entering into a two-year agreement, with additional three one-year agreements, upon mutual consent with the Burke Group to serve as MCWA's management classification/compensation consultant and on an "as needed basis" at hourly rates, as presented, and to recommend this item be forwarded to the full Board for its approval.

2. **Schedule Next Compensation Committee Meeting** – It was agreed that the next scheduled meeting of the Compensation Committee will be Thursday, November 2, 2023 at 9:00 a.m.

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There being no further business to come before the Committee, motion was made by Mrs. Volpe, seconded by Mr. Bernstein, and approved unanimously, to adjourn the meeting at 8:15 a.m.



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Diane L. Hendrickson, Recording Secretary