

MONROE COUNTY WATER AUTHORITY
COMPENSATION COMMITTEE MEETING MINUTES THURSDAY,
DECEMBER 1, 2022
9:00 A.M.

Attended:

Committee:

Matthew J. Fero, Chairperson
Sheryl A. Volpe
Allen S. Bernstein

Staff:

Nicholas Noce
Diane Hendrickson

Others:

Megan Dorritie, Esq. - HS&E

The meeting of the Compensation Committee was called to order by Chairperson Fero at 9:00 a.m.

1. **REVIEW PERFORMANCE APPRAISAL OF THE EXECUTIVE DIRECTOR**

At 9:02 a.m., Chairperson Fero requested a motion to enter into Executive Session to discuss the Executive Director's annual performance appraisal.

Motion was made by Mrs. Volpe, seconded by Mr. Bernstein, and passed unanimously, to enter into Executive Session, all present with the exception of Mr. Noce.

At 9:10 a.m., on a motion by Mrs. Volpe, seconded by Mr. Bernstein, the Committee unanimously agreed to conclude Executive Executive Session. No Formal Action was taken.

2. **REVIEW RECOMMENDED COMPENSATION GUIDELINES**

Mr. Noce addressed the Committee members and summarized the Compensation Guidelines being recommended to the Compensation Committee.

Motion was made by Mrs. Volpe, seconded by Mr. Bernstein, was put to a roll call vote, and unanimously carried, to forward the recommended Guidelines to the MCWA to the full Board for their review and approval at their December 7, 2022 Regular Meeting.

3. **REVIEW PERFORMANCE APPRAISAL WITH NICHOLAS NOCE**

At 9:25 a.m., Chairman Fero requested a motion to enter Executive Session to discuss the Executive Director's annual performance appraisal with Mr. Noce.

Motion was made by Mr. Fero, seconded by Mrs. Volpe, and passed unanimously to conclude Executive Session. AYES: 3 (M. Fero, S. Volpe, A. Bernstein) No Formal Action was taken.

4. **DISCUSS AND SCHEDULE NEXT COMPENSATION COMMITTEE MEETING**

The next Compensation Committee meeting has been scheduled for March 2, 2023 at 9:00 a.m.



Diane Hendrickson, Recording Secretary to the Authority