

MONROE COUNTY WATER AUTHORITY

Governance Committee Meeting

Thursday, June 4, 2020

9:00 a.m.

ATTENDEES:

Committee:

Wendy Bleier-Mervis, Chairperson
Sheryal A. Volpe
Allen S. Bernstein

Staff:

Nicholas Noce
Larry Magguilli
Diane Hendrickson
Amy Molinari

Other:

Eric Hebert, Esq., HS&E

The meeting of the Governance Committee was called to order by Chairperson Bleier-Mervis at 9:00 a.m.

1. REVIEW AND RE-ADOPT THE POLICY REGARDING SERVICE AWARDS PROGRAM

Mr. Nicholas Noce informed the Committee that based upon its annual review of the *Policy Regarding Service Awards Program*, Executive Staff recommended no revisions. The Governance Committee proceeded as follows:

Motion was made by Mrs. Volpe, seconded by Mr. Bernstein, and passed unanimously, to re-adopt the *Policy Regarding Service Awards Program*, as presented, and to forward to the full Board for its approval.

2. REVIEW AND RE-ADOPT THE FOOD EXPENDITURE & REIMBURSEMENT POLICY

Mr. Noce informed the Committee that based upon its annual review of the *Food Expenditure & Reimbursement Policy*, Executive Staff recommended no revisions. The Governance Committee proceeded as follows:

Motion was made by Mr. Bernstein, seconded by Mrs. Volpe, and passed unanimously to re-adopt the *Food Expenditure & Reimbursement Policy*, as presented, and to forward to the full Board for its approval.

3. REVIEW AND RE-ADOPT THE POLICY REGARDING ACQUISITION AND ASSIGNMENT OF MOBILE COMMUNICATION DEVICES

Mr. Noce informed the Committee that based upon its annual review of the *Policy Regarding Acquisition and Assignment of Mobile Communication Devices*, Executive Staff recommended no revisions. The Governance Committee proceeded as follows:

Motion was made by Mrs. Volpe, seconded by Mr. Bernstein, and passed unanimously, to re-adopt the *Policy Regarding Acquisition and Assignment of Mobile Communications Devices*, as presented, and to forward to the full Board for its approval.

4. REVIEW AND RE-ADOPT THE WHISTLEBLOWER POLICY

Mr. Noce informed the Committee that based upon its annual review of the *Whistleblower Policy*, Executive Staff recommended no revisions. The Governance Committee proceeded as follows:

Motion was made by Mr. Bernstein, seconded by Mrs. Volpe, and passed unanimously, to re-adopt the *Whistleblower Policy*, as presented, and to forward to the full Board for its approval.

5. REVIEW AND RE-ADOPT THE TRAVEL & EXPENSE REIMBURSEMENT POLICY

Mr. Noce informed the Committee that based upon its annual review of the *Travel & Expense Reimbursement Policy*, Executive Staff recommended no revisions. The Governance Committee proceeded as follows:

Motion was made by Mrs. Volpe, seconded by Mr. Bernstein, and passed unanimously, to re-adopt the *Travel & Expense Reimbursement Policy*, as presented, and to forward to the full Board for its approval.

6. REVIEW AND RE-ADOPT THE POLICY REGARDING TIME & ATTENDANCE FOR EXECUTIVE STAFF

Mr. Noce informed the Committee that based upon its annual review of the *Policy Regarding Time & Attendance for Executive Staff*, Executive Staff recommended no revisions. The Governance Committee proceeded as follows:

Motion was made by Mr. Bernstein, seconded by Mrs. Volpe, and passed unanimously, to re-adopt the *Policy Regarding Time & Attendance for Executive Staff*, as presented, and to forward to the full Board for its approval.

7. REVIEW AND RE-ADOPT THE POLICY REGARDING COMPENSATION & REIMBURSEMENT FOR EXECUTIVE STAFF

Mr. Noce informed the Committee that based upon its annual review of the *Policy Regarding Compensation & Reimbursement for Executive Staff*, Executive Staff recommended no revisions. The Governance Committee proceeded as follows:

Motion was made by Mrs. Volpe, seconded by Mr. Bernstein, and passed unanimously, to re-adopt the *Policy Regarding Compensation & Reimbursement for Executive Staff*, as presented, and to forward to the full Board for its approval.

8. REVIEW AND RE-ADOPT THE POLICY REGARDING TIME & ATTENDANCE FOR MANAGEMENT EMPLOYEES

Mr. Noce informed the Committee that based upon its annual review of the *Policy Regarding Time & Attendance for Management Employees*, Executive Staff recommended no revisions. The Governance Committee proceeded as follows:

Motion was made by Mr. Bernstein, seconded by Mrs. Volpe, and passed unanimously, to re-adopt the *Policy Regarding Time & Attendance for Management Employees*, as presented, and to forward to the full Board for its approval.

9. REVIEW AND RE-ADOPT THE POLICY REGARDING COMPENSATION & REIMBURSEMENT FOR MANAGEMENT EMPLOYEES

Mr. Noce informed the Committee that based upon its annual review of the *Policy Regarding Compensation & Reimbursement for Management Employees*, Executive Staff recommended no revisions. The Governance Committee proceeded as follows:

Motion was made by Mrs. Volpe, seconded by Mr. Bernstein, and passed unanimously, to re-adopt the *Policy Regarding Compensation & Reimbursement for Management Employees*, as presented and to forward to the full Board for its approval.

10. CONFIRM THE NEXT GOVERNANCE COMMITTEE MEETING

The next meeting is scheduled for Thursday, October 1, 2020 at 8:30 a.m.

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There being no further business to come before the Committee, motion was made by Mr. Bernstein, seconded by Mrs. Volpe, and approved unanimously, to adjourn the meeting at 9:20 a.m.

Karin Anderson, Management Assistant