

MONROE COUNTY WATER AUTHORITY
COMPENSATION COMMITTEE MEETING MINUTES
MONDAY, NOVEMBER 4, 2019
9:00 A.M.

Attended:

Committee:

Wendy Bleier-Mervis, Chairperson
Robert W. Hurlbut
Matthew J. Fero

Staff:

Nicholas Noce
Diane Hendrickson

Others:

Eric Hebert, Esq. – HS&E

The meeting of the Compensation Committee was called to order by Chairperson Bleier-Mervis at 9:00 a.m.

1. REVIEW PERFORMANCE APPRAISAL OF THE EXECUTIVE DIRECTOR AND EXECUTIVE STAFF

At 9:02 a.m., Chairperson Bleier-Mervis requested a motion to enter into Executive Session to discuss the Executive Director's and the Executive Staff's annual performance appraisals.

Motion was made by Mr. Fero, seconded by Mr. Hurlbut, and passed unanimously, to enter into Executive Session, all present with the exception of Mr. Noce. At 9:25 a.m., the Committee Members requested that Mr. Noce rejoin the meeting, still in Executive Session, in order to discuss the annual performance appraisals of the Executive Staff.

At 9:58 a.m., on a motion made by Mr. Hurlbut, seconded by Mr. Fero, the Committee unanimously agreed to conclude Executive Session. AYES: 3; NAYS: 0.

A motion was made by Mr. Hurlbut, seconded by Mr. Fero, was put to a voice vote, and unanimously carried, to forward to the full Board for their review and consideration at their Regular Meeting scheduled for December 12, 2019, the Compensation Committee's recommendations pertaining to annual compensation for the Authority's Executive Director and Executive Staff for 2020. AYES: 3; NAYS: 0.

2. REVIEW RECOMMENDED REVISIONS/ADDITIONS TO THE MCWA COMPENSATION PHILOSOPHY

Mr. Noce and Ms. Hendrickson addressed the Committee members and summarized the changes being recommended to the Compensation Philosophy.

Motion was made by Mr. Fero, seconded by Mr. Hurlbut, was put to a voice vote, and unanimously carried, to forward the recommended changes to the MCWA Compensation Philosophy to the full Board for their review and approval at their December 12, 2019 Regular Meeting. AYES: 3; NAYS: 0.

3. SCHEDULE NEXT COMPENSATION COMMITTEE MEETING

It was agreed that the next scheduled meeting of the Compensation Committee will be determined at a later date.

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There being no further business to come before the Committee, motion was made by Mr. Hurlbut, seconded by Mr. Fero, and approved unanimously, to adjourn the meeting at 10:13 a.m.


Diane Hendrickson, Recording Secretary to the Authority