

MONROE COUNTY WATER AUTHORITY

Compensation Committee Meeting
Thursday, August 29, 2019
8:30 a.m.

Attended:

Committee:

Wendy Bleier-Mervis, Chairperson
Robert W. Hurlbut
Matthew J. Fero

Staff:

Nicholas Noce
Diane Hendrickson

Others:

Eric Herbert, Esq. of HS&E
Steven DePerrior, Burke Group

The meeting of the Compensation Committee was called to order by Chairperson Bleier-Mervis at 8:30 a.m.

1. **Discussion of Compensation Philosophy Proposals:** 8:33 a.m. Steven DePerrior from the Burke Group discussed proposed changes to the Compensation Philosophy. He explained how the executive, management and confidential positions were evaluated and the sources they were compared within the similar job markets. He made recommendations to the committee to change the compensation structure and the merit increase guidelines to include only three categories instead of the current five. He stated the proposed recommendations will simplify the evaluation process.
2. **Addition of Compensation Committee Meeting:** The committee added an additional meeting date of September 16, 2019 at 9:00 a.m.
3. **Reschedule of November 7, 2019 meeting:** It was agreed to change the November 7, 2019 meeting date to November 4, 2019 at 9:00 a.m.

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There being no further business to come before the Committee, motion was made by Mr. Hurlbut, seconded by Mr. Fero, and approved unanimously, to adjourn the meeting at 9:04 a.m.



Diane L. Hendrickson, Recording Secretary to the Authority