

MONROE COUNTY WATER AUTHORITY

Compensation Committee Meeting Minutes

Thursday, June 27, 2019

9:00 a.m.

Attended:

Committee:

Wendy Bleier-Mervis,
Chairperson
Robert W. Hurlbut
Matthew J. Fero

Staff:

Nicholas Noce
Larry Magguilli
Diane Hendrickson
MaryAnn Hussar

Others:

Raymond P. Miller, Esq. of HS&E
Eric Hebert, Atty. HS&E
Legislator Frank Alkoffer
Steve DePerrior, Burke Group

The meeting of the Compensation Committee was called to order by Chairperson Bleier-Mervis at 9:03 a.m.

1. COMPENSATION PHILOSOPHY REVIEW/TIMELINE –

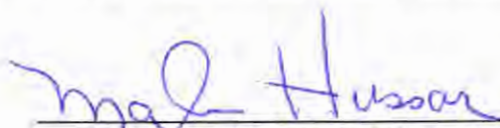
Ms. Hendrickson introduced Mr. Steve DePerrior from Burke Group to the Committee where after he proceeded to address the Members on the status of updating the current Compensation Philosophy as it relates to:

- a. 3-year survey of MCWA Management positions (50) being updated to reflect the most accurate information pertaining to actual description of roles and responsibilities (Executive Staff was asked to submit updated position descriptions for their Management level staff).
- b. Corresponding salary tables currently being reviewed to determine:
 - is competitive with market rates
 - are aligned with position description
- c. Next Steps / Timeline reviewed with Committee by Ms. Hendrickson.

2. Confirm Next Compensation Committee Meeting for August 29, 2019 at 8:30 a.m.

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There being no further business to come before the Committee, motion was made by Mr. Hurlbut seconded by Mr. Fero, and approved unanimously, to adjourn the meeting at 10:12 a.m.



MaryAnn Hussar, Secretary to the Authority